



The training impact quick test



10 signs you're doing it right

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Research shows that after a normal training initiative only 1 out of 6 participants actually use what they have learnt.

Since you or your clients pay for all 6, wouldn't it be great if more people changed their behavior back at the workplace?

We know that a brilliant training is not enough to be successful, so don't put more time into perfecting it even further. Use this checklist instead to cover what is outside the classroom.

Before Training	True or false	Things we can do to improve	Who is responsible?
Business goals that the training will affect are clear to the participants.			
Personal goals and behaviors are formulated with the immediate manager.			
Managers expect the participants to use the outcome of the training.			

During Training

Participants practice desired behaviors during training.			
There is a clear plan on where and how to apply the new behaviors back at work.			
Obstacles and support needs are identified and tackled (use our Obstacle Mapping Template).			

After Training

Participants have a clear engagement in behaviors to be applied.			
Participants can see that others are using the desired behaviors and learn from their success.			
Managers follow the progress closely and provides feedback.			
A library of repetition material and further reading is easily accessible.			

Learn more about how Promote can benefit your organisation by booking a free 45 minute online presentation with one of our solution experts

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